

Business Support Packages

Leadership Coaching



Not often do small business owners or leaders in small to medium organisations have the opportunity to spend time developing themselves and/or their key staff. Taking the time to self-reflect on one's own skills and abilities is a powerful tool to improving leadership and employee engagement.

This package is delivered by a trained and accredited HR Consultant through the completion of three online assessments which are debriefed over 2 hours; followed by agreed coaching sessions to assist the individual to understand their behavioural and communication style, motivations, emotional intelligence and their interactions with others.

Specific coaching is provided on how to work on areas which would benefit from further development.

Package includes:

1. **DISC** – a globally recognised assessment which explains how a person responds to problems and challenges, people and contact, pace and consistency and procedures and constraints
2. **Driving Forces** – looks at a person's motivations as to why and how a person moves into action and the subconscious impact of these forces on decision making
3. **Emotional Quotient (EQ)** – measures an individual's self-awareness and their ability to actively manage their emotional state and that of others
4. Personalised and comprehensive **profile reports** on each of the three assessments
5. Initial meeting and explanation of the **personal assessments** and agreed areas for coaching
6. 3 X 1 hour **coaching sessions** (Townsville or virtual) and workbook material

See www.ttisuccessinsights.com.au for further information on these assessments.

Prices start from \$1500.00 plus GST for this package (per individual)

50% is payable upon acceptance of works with the remaining balance paid upon completion of works.